

PBA Local 382

Memorandum

February 14, 2013

Attention All Officers:

DO NOT sign any departmental documents, which state or are designed to show proof that you did something that you **truly didn't do**, that you were advised on something that you were **never truly advised on** or that you were trained or attended a training course that you **never truly attended**.

This is exactly what's been taking place at the jail where officers are being asked to sign departmental documents, which state and are intended to **fraudulently memorialize** that they received training that they never received.

A few officers refused and brought it to my attention, but most officers are blindly signing these official documents under fraudulent circumstances, but through no fault of their own because they are **being ordered to do so by supervisors**.

The most recent documents, which I have received a copies of, states that you received an 8 hour on the job training course and it goes on to list the subjects, which were taught in this **non-existent training initiative**.

Unfortunately, at this point I have to assume that stacks of these fraudulently obtained training documents have already been filed and I have asked jail officials through ear;lier communications to destroy these documents for obvious reasons.

This is all part of the worthless ACA Accreditation nonsense where someday, a supposed ACA expert is going to ask to see our proof that officers were properly trained within their fabricated ACA guidelines.

Question: Where else in the world would you sign a piece of paper that says you did what you really didn't do or received something that you really didn't receive?

Answer: Nowhere, but the Essex County Jail.

Question: Who in their right mind would ask a sworn law enforcement officer to sign a departmental document that willingly knowingly and purposely perpetrates a fraud?

Answer: Essex County Jail Officials, that's who.

I know that officers are worried about an insubordination charge for not following orders, but that obligation to follow a direct order only applies when an order is LEGAL, DOESNT COMPROMISE YOUR INTEGRITY, DOESNT CREATE A LEGAL DOCUMENT THAT FRAUDULENTLY MAKES YOU RESPONSIBLE FOR SOMTHING YOU HAD NO KNOWLEDGE OF AND NO PART IN.

These are the lengths that our jail officials are willing to go to as to obtain this worthless accreditation award from the ACA, but as stated in an earlier communication...**"Fraud" is nothing new to the ACA either.**

Attention All Supervisors:

The weight is on your shoulders as well when you walk around with these fraudulent documents and order officers to sign them.

I would suggest that you consult with your own union **immediately** and I will as well to see what direction you will be expected to go **in regard to assisting the administration in perpetrating this calculated fraud.**

I certainly hope that you will join us and choose to follow the legal path. Regardless of rank, nothing is worth compromising your personal and professional integrity.

Lastly, this issue has already been turned over to our attorneys for any necessary legal actions or need to involve other agencies **should the county not cease and desist immediately from this practice moving forward and does not destroy these illegally obtained documents upon receipt of this and prior communications** and this issue will also be shared with all statewide media outlets if need be as solely determined by the PBA.

Thank you for your time.

Respectfully,
Joe Amato, President
PBA Local 382

CC. All County & Jail Officials

Members:

It was brought to my attention on February 13, 2013, that officers were being ordered to produce no less than 5 inmate disciplinary reports per day.

Inmate discipline is no joke and by all means always exercise your right and authority to **lawfully** discipline an inmate, but this order of 5 per day is a **correctional version of a ticket quota** and is highly unethical if not clearly illegal to go on some sort of inmate witch hunt.

Problems will fall in your laps I'm sure so there is no need to force it or to put a mandatory number on the amount of inmates who management expects you to discipline.

I brought the issue to all members of jail management to enquire about the validity of the discipline quota order.

I received a response by Director Ortiz that he had no knowledge of it, that he agreed with our concerns and that the order will be vacated the followings day. (February 14th)

I have no reason to believe that this will not be the case, but please advise me if anything occurs otherwise.

Respectfully,
Joe Amato